

HReview

Seminar Series

Please join us at our next ***HReview Webinar***:

2026 Year In Review

~ What's changed, what's next, and how employers can prepare for 2027

2026 has been a very busy year! From key new caselaw – some of it good for employers, for a change – to new legislation, there is a lot to discuss. Join us as we examine:

1. Key new caselaw

- **Employment agreements:** Ontario courts more willing to uphold termination provisions.
- **Bonus and equity compensation:** Contractual language that mitigates risk, post termination.
- **Mitigation earnings:** How new caselaw can impact litigation strategy.
- **Remote work:** B.C. Court of Appeal says remote work can become a term of employment.
- **And more...**

2. New and upcoming legislation across Canada

- **Employment Insurance:** Tariff relief and special measures across Canada.
- **Employment standards legislation:** Amendments in Saskatchewan, Nova Scotia, and PEI.
- ***Protecting Ontario's Workers and Economic Resilience Act, 2026:*** Proposed changes to the *Employment Standards Act*, *Labour Relations Act*, *Occupational Health and Safety Act* and *Workplace Safety and Insurance Act*.
- **Federal:** Substantial changes to the *Canada Labour Code* impacting federally regulated collective bargaining.

3. Trends for 2027

- **Workplace investigations under scrutiny:** Increased focus on the investigation process.
- **Unprecedented damage awards.**
- **Restructuring in an uncertain economy:** Government programs available to assist (e.g., work-sharing, funding opportunities, etc.).
- **Pay transparency and the impact on recruitment:** Risks and best practices including, human rights complaints based on equal pay, employee morale (“why am I at the bottom of the range?”), and more.

- **Artificial Intelligence:** Risks and liabilities (follow-up from our [September HReview](#)).

Registration Information	
Date:	Wednesday, December 9, 2026: 9:00 a.m. – 10:30 a.m. EST
Webinar:	Via Zoom (registrants will receive a Zoom link the day before the webinar)
Cost:	Complimentary
Register:	By Wednesday, December 2, 2026, HERE



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