

Conducting an Effective Workplace Harassment Investigation

HALF-DAY INTENSIVE VIRTUAL WORKSHOP

Every experienced HR professional knows these three things to be true:

- 1. An employer is required by law to investigate any allegation, or reasonably known incident, of workplace harassment;*
- 2. A well planned and executed investigation can help an employer make sound and defensible decisions and minimize any liability that may arise.*
- 3. Easier said than done!*

This very popular, interactive workshop is designed to enhance your knowledge and skills and provide tools to conduct an effective workplace harassment investigation.

Using real life-scenarios, we'll tackle:

- What type of incident or complaint must be investigated?
- What is (and is not) workplace harassment?
- How to prepare for and conduct an investigation interview.
- How to deal with tricky investigation situations.
- How to address credibility and other evidentiary issues.
- How to reach defensible findings of fact.
- How to write a complete, well-organized and effective harassment report.
- What to do after the investigation is complete.

DATE and TIME: **Tuesday, September 22, 2026**
9:00am – 12:00pm OR 1:00pm – 4:00pm

Thursday, September 24, 2026
9:00am – 12:00pm OR 1:00pm – 4:00pm

LOCATION: **Zoom Virtual Workshop**

COST: **\$525 plus tax**

REGISTER: [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.



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