

Managing Tricky Termination Issues

HALF-DAY INTENSIVE VIRTUAL WORKSHOP

Every employment relationship comes to an end. Although termination of employment **can** trigger employer-liability this can often be minimized or eliminated with planning and sound decision-making.

This practical, half-day workshop will provide you with knowledge and tools to handle some of the trickiest termination issues. Applying interactive learning, real scenarios, and templates, topics include:

- **Wilful Misconduct & Just Cause Termination**
 - When will an employee have no entitlement to notice of termination, or pay in *lieu* of notice?
- **Statutory and Disability Leaves**
 - Can you terminate an employee on a statutory leave of absence or long-term disability leave?
 - When does an employment relationship end due to ‘frustration of contract’?
- **Bad Faith Damages**
 - When will an employer be liable for damages arising out of the manner of termination?
 - Strategies to reduce your risk of bad faith damages.
- **Settlement**
 - When to make an offer to settle.
 - Best practices and special considerations.
- **Layoffs and Work-Sharing**
 - Strategies to best manage shortage of work.

DATE and TIME: Tuesday, June 16, 2026 9:00am – 12:00pm OR 1:00pm – 4:00pm
Thursday, June 18, 2026 9:00am – 12:00pm OR 1:00pm – 4:00pm

LOCATION: Zoom Virtual Workshop

COST: \$525 plus tax

REGISTER: [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.



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