

**Absenteeism & Attendance Management**  
***A Roadmap for Employers***

**Half-Day Intensive Virtual Workshop**

Workplace absenteeism creates some of the most frustrating, time-consuming, and costly issues for an employer. *Why* is an employee absent? *What* information can an employer request? *How* to manage a chronically absent employee? *When* can the relationship be ended?

Using interactive learning and real-life scenarios, this half-day workshop examines:

**1. *Relevant, Meaningful Information***

- What information can an employer request?
- Best practices to obtain meaningful medical information.
- Privacy considerations.

**2. *Attendance Management Programs***

- Distinguishing between culpable and non-culpable absenteeism.
- Human rights considerations.
- Effective and defensible absenteeism thresholds.
- Tips and traps when implementing an attendance management program.

**3. *Discipline and Discharge***

- When is absenteeism “cause” for termination?
- Is innocent absenteeism ever grounds to terminate?
- When will absenteeism “frustrate” an employment contract?

**DATE & TIME:** Thursday, April 23, 2026  
9:00am – 12:00pm OR 1:00pm – 4:00pm

Tuesday, April 28, 2026  
9:00am – 12:00pm OR 1:00pm – 4:00pm

**LOCATION:** Zoom Virtual Workshop

**COST:** \$525 (plus tax)

**REGISTER:** [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.



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