

HReview

Seminar Series

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Please join us at our upcoming ***HReview*** webinar:

2025 Year in Review and What to Expect in 2026 ...

Employment and labour law never stand still, and this year is no exception. From legislative changes to a complex global environment (tariffs, etc.), Canadian employers have faced a steady stream of new compliance challenges.

Join us for our annual year in review webinar, where we'll discuss what's been keeping employers up at night, what's on the horizon for 2026, and best practices going into the new year. Topics include:

1. What's keeping employers up at night?

- **Termination provisions:** Is there such a thing as an enforceable one? *We think so (and the courts might finally agree)!*
- **U.S. tariffs:** Managing workforce adjustments and the work-sharing program.
- **AI in the workplace:** Opportunities and risk.
- **Return-to-office mandates:** Employer rights.

2. Heading into 2026

- **Pay transparency and job posting rules** in Ontario's *Working for Workers* acts and beyond.
- Cross-Canada increases in **minimum wage** and **statutory leave entitlements**.
- New **limits on sick notes** in multiple provinces.
- Increased **finances and administrative penalties**.
- Inter-provincial **labour mobility legislation**.
- **Digital platform worker legislation** now in force in Ontario and British Columbia.

Date: **Wednesday, December 3, 2025: 9:00 a.m. – 10:30 a.m.**

Webinar: **Via Zoom (registrants will receive a Zoom link the day before the webinar)**

Cost: **Complimentary**

Register: **By Wednesday, November 26, 2025, [HERE](#)**