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Conducting an Effective Workplace Harassment Investigation

HALF-DAY INTENSIVE VIRTUAL WORKSHOP

An employer is required by law to investigate any allegation, or reasonably known incident, of workplace harassment. A well planned and executed investigation will help an employer make sound and defensible decisions and minimize any liability that may arise.

This interactive workshop is designed to enhance your knowledge and skills and provide tools to conduct an effective workplace harassment investigation. Using real life-scenarios, we'll tackle:

- What type of incident or complaint must be investigated?
- What is (and is not) workplace harassment?
- How to prepare for and conduct an investigation interview.
- How to deal with tricky investigation situations.
- How to address credibility and other evidentiary issues.
- How to reach defensible findings of fact.
- How to write a complete, well-organized and effective harassment report.
- What to do after the investigation is complete.

DATE and TIME: Tuesday, October 7, 2025

9:00am - 12:00pm OR 1:00pm - 4:00pm

Thursday, October 9, 2025

 $9:00am - 12:00pm \ \underline{OR} \ 1:00pm - 4:00pm$

LOCATION: Zoom Virtual Workshop

COST: \$525 plus tax

REGISTER: Here [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.





Chambers Ranked