

Managing Tricky Termination Issues

HALF-DAY INTENSIVE VIRTUAL WORKSHOP

Every employment relationship comes to an end. Although termination of employment **can** trigger employer-liability this can often be minimized or eliminated with planning and sound decision-making.

This practical, half-day workshop will provide you with knowledge and tools to handle some of the trickiest termination issues. Applying interactive learning, real scenarios, and templates, topics include:

➤ **Wilful Misconduct & Just Cause Termination**

- What do these terms mean and why do they matter?
- When will an employee have no entitlement to notice of termination, or pay in *lieu* of notice?

➤ **Statutory and Disability Leaves**

- Can you terminate an employee on a statutory leave of absence or long-term disability leave?
- Dos and Don'ts of accommodation.
- What is 'frustration of contract'?

➤ **Bad Faith Damages**

- When will an employer be liable for damages arising out of the manner of termination?
- Strategies to reduce your risk of bad faith damages.

➤ **Settlement**

- When to make an offer to settle.
- Best practices and special considerations.

➤ **Layoffs in Turbulent Times**

DATE and TIME: Tuesday, June 17, 2025 9:00am – 12:00pm OR 1:00pm – 4:00pm
Thursday, June 19, 2025 9:00am – 12:00pm OR 1:00pm – 4:00pm

LOCATION: Zoom Virtual Workshop

COST: \$525 plus tax

REGISTER: [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.



LEXPTRANKED

Chambers
Ranked

