

HReview

Seminar Series

LEXPERT RANKED



Please join us at our upcoming ***HReview*** webinar:



Terminating Employment ~ Key Considerations and Best Practices

In recent years, courts appear to be on a mission to strike down a range of termination provisions to the benefit of employees. Even the most experienced HR leaders have found themselves puzzled about what to do next. Join us at this ***HReview*** webinar as we discuss:

1. Employment Agreement Language

- Cross-Canada caselaw update on the enforceability of termination clauses.
- Risks associated with a fixed-term employment agreement.
- Other key clauses to consider:
 - a. Layoff
 - b. Hybrid/remote/in-office arrangements
 - c. Workplace policies and employee handbooks.

2. Constructive Dismissal

- What is constructive dismissal?
- Best practices to avoid a successful claim of constructive dismissal.

3. Terminating the Right Way

- What should be in a termination letter? What should not?
- What should you say in a termination meeting? What not to say.
- When and how to protect your business with a non-disparagement clause.
- How to respond to a Service Canada inquiry about an employee's termination.

4. Terminating the Wrong Way

- Recent trends in "bad faith" damages.

Date: **Wednesday, June 4, 2025; 9:00 a.m. – 10:30 a.m.**

Webinar: **Via Zoom (registrants will receive a Zoom link the day before the webinar)**

Cost: **Complimentary**

Register: **By May 26, 2025 [here](#)**