

# **HReview**

## *Seminar Series*

**LEXP**ERT RANKED



Please join us at our upcoming **HReview Breakfast Seminar**:

### **2024 Year in Review ... And what to expect in 2025**

2024 ushered in many changes to the employment and labour landscape in Ontario and across Canada. Join us as we discuss how these changes impact employers. Topics include:

#### **1. Legislative Update**

- Changes to the Ontario *Employment Standards Act* under the *Working for Workers Four Act*
- Changes to the federal *Canada Labour Code* regarding rules for termination
- Cross-Canada update on key employment-related legislative amendments including pay equity and pay transparency legislation

#### **2. Labour Law Update**

- Bill C-58 amendments to the *Canada Labour Code* regarding replacement workers and maintenance of activities during a work stoppage
- Constitutional law decisions in the labour relations context

#### **3. Workplace Safety and Insurance Update**

- Recent changes to rates and benefits
- Update regarding communicable disease, traumatic and chronic mental stress claims
- How Canadian workers' compensation boards are responding to the changing nature of work
- New classification for temporary help agencies to come into effect on January 1, 2025

#### **4. Looking forward to 2025**

- Changes to the Ontario *Employment Standards Act* under the *Working for Workers Five Act*
- Potential changes to privacy obligations under the *Digital Charter Implementation Act*
- Employment related class action lawsuits

**Date:** December 4, 2024, 9:00 a.m. – 10:30 a.m.

**Webinar:** Via Zoom (registrants will receive a link the day before the webinar)

**Cost:** Complimentary

**Register:** [Here](#) by Monday November 27, 2024.