

MANAGING TRICKY TERMINATION ISSUES
Half-Day Intensive Virtual Workshop

Every employment relationship comes to an end. Although termination of employment **can** trigger potential liability for an employer, liability can often be minimized or eliminated with planning and sound decision-making.

This practical, half-day workshop provides participants with the knowledge and tools to handle some of the trickiest situations that can arise when terminating an employee. Using interactive learning and real life-scenarios, topics include:

- **Wilful Misconduct & Just Cause:** What do these terms mean and why do they matter? When will an employee have no entitlement to notice of termination, or pay in *lieu* of notice?
- **Statutory Leaves:** Can an employee on a statutory leave of absence ever be terminated? What special considerations apply?
- **Disability Leaves:** When does a long-term disability leave end the employment relationship? What is an employee on disability leave owed if the employment relationship ends?
- **Bad Faith:** When will an employer be liable for damages arising out of the manner of termination? What can an employer do to reduce this risk?
- **Strategic Considerations:** When and why might an employer offer a settlement to an employee when the relationship ends?

DATE and TIME: Thursday, April 25, 2024
9:00am – 12:00pm OR 1:00pm – 4:00pm

Wednesday, May 1, 2024
9:00am – 12:00pm OR 1:00pm – 4:00pm

LOCATION: Zoom Virtual Workshop

COST: \$525 plus tax

REGISTER: [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.