

## Temporary Help Agency and Recruiter Licensing Deadline Extended

November 13, 2023

As discussed in each of our [June 27, 2023 briefing note](#) and [July 5, 2023 briefing note](#), a temporary help agency (“THA”) or recruiter operating in Ontario is required to have a licence to operate. Initially, the deadline to have a licence, or to have submitted a licence application, was **January 1, 2024**.

On November 10, 2023, the Ontario Government [extended this deadline](#) to **July 1, 2024**. As such, effective **July 1, 2024**, a THA or recruiter in Ontario must have a licence, or have submitted a licence application, to operate.

Any application already submitted is not impacted by this change. There is no requirement a temporary help agency or recruiter resubmit its application due to the extended deadline.

For more information about the new licensing regime and how it may impact your organization, contact your Sherrard Kuzz LLP lawyer or [info@sherrardkuzz.com](mailto:info@sherrardkuzz.com).

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