

HReview

Seminar Series



Please join us at our upcoming **HReview Breakfast Seminar**:

2023 Year in Review... And what to expect in 2024

2023 ushered in many important changes to the employment and labour landscape in Ontario and across Canada. Join us as we discuss how these changes impact employers. Topics include:

- 1. Legislative Update**
 - Licensing requirements for temporary help agencies and recruiters in Ontario.
 - Cross-Canada update on key employment-related legislative amendments.
- 2. Labour Law Update**
 - Update on Bill 124 and other wage restraint legislation and related case law.
 - Recent COVID-19 decisions (mandatory vaccination, religious exemptions).
- 3. Human Rights Update**
 - The role of unconscious bias in race-based discrimination cases.
 - Family status discrimination update.
 - Recent case law on workplace investigations.
- 4. Trends in Employment and Independent Contractor Agreements**
 - Enforceability of termination provisions.
 - Independent contractors and the duty to mitigate.

Date: December 6, 2023, 9:00 a.m. – 10:30 a.m.

Webinar: Via Zoom (registrants will receive a link the day before the webinar)

Cost: Complimentary

Register: [Here](#) by Monday November 27, 2023.