

Managing Employees in a Unionized Workplace

Half-Day Intensive Virtual Workshop

In a unionized workplace it can be a challenge to fully understand the impact of a collective agreement on management's ability to organize the workplace. In addition, workplace leaders often find it difficult to effectively manage and discipline unionized employees. Applying interactive learning and real life-scenarios, this half-day workshop examines these topics:

1. *The Collective Agreement*

- What falls within *management rights*?
- The impact of key provisions on management's ability to organize work.
- Understanding the grievance and arbitration process.

2. *Effective Management of Unionized Employees*

- Dealing with union stewards and representatives.
- Effective performance management.
- Motivating and communicating with unionized employees.

3. *Discipline and Discharge*

- What do arbitrators consider in upholding discipline?
- Best (and worst) practices for discipline and discharge in a unionized environment.

DATE and TIME:	Thursday, August 10, 2023	9:00am – 12:00pm
	Thursday, August 10, 2023	1:00pm – 4:00pm
	Thursday, August 17, 2023	9:00am – 12:00pm
	Thursday, August 17, 2023	1:00pm – 4:00pm

LOCATION: Zoom Virtual Workshop

COST: \$400 plus tax

REGISTER: [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.

