

Temporary Help Agencies and Recruiters Operating in Ontario May Now Apply for A Licence

July 5, 2023

As discussed in our [June 27, 2023 briefing note](#), effective **January 1, 2024**, a temporary help agency (“THA”) or recruiter operating in Ontario must have a licence, or have submitted a licence application, to operate. Similarly, a client of a THA or any employer or prospective employee cannot knowingly use an unlicensed THA or recruiter. Failure to comply will be a violation of the Ontario *Employment Standards Act, 2000*.

Effective today, the [Ontario Government website](#) to process licence applications is open. A THA or recruiter can apply for a licence electronically and obtain additional information about required documentation. A member of the public may also access the website to search the licence status of a THA or recruiter.

Any THA or recruiter that operates in Ontario is encouraged to begin the application process early to ensure it has the requisite licence by January 1, 2024.

For more information about the new licensing regime and how it may impact your organization, contact your Sherrard Kuzz LLP lawyer or info@sherrardkuzz.com.

*The information contained in this briefing note is provided for general information purposes only and does not constitute legal or other professional advice, nor does accessing this information create a lawyer-client relationship. This briefing note is current as of **July 5, 2023** and applies only to Ontario, Canada, or such other laws of Canada as expressly indicated. Information about the law is checked for legal accuracy as at the date the presentation/article is prepared but may become outdated as laws or policies change. For clarification or for legal or other professional assistance please contact Sherrard Kuzz LLP.*

