

# **HReview**

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## **Seminar Series**



Please join us at our upcoming **HReview Breakfast Seminar**:

### **The Future of Remote Work - Practical Considerations for Employers**

The COVID-19 pandemic has impacted the way we live and work. Now, more than ever, employees work in a remote or hybrid work arrangement. However, with this shift comes new and altered legal risks and challenges for employers.

Join us as we discuss:

#### **1. Cross-Canada or International Relocation**

- Legal risks if a remote worker relocates, temporarily or permanently (which laws apply).
- How to prevent or manage employee relocation issues.

#### **2. Performance Management**

- Use of electronic monitoring to manage employee performance.
- Discipline and termination for time theft and other remote work performance issues.

#### **3. Health and Safety**

- When will occupational health and safety and workers' compensation legislation apply to a remote worker?
- Bullying and harassment in an online workplace.

#### **4. Employment Standards and Human Rights**

- How to ensure a remote worker complies with employment standards requirements (e.g., hours of work, meal breaks, etc.).
- Remote or hybrid work as a form of human rights accommodation.

**Date:** June 7, 2023; 9:00 a.m. – 10:30 a.m.

**Webinar:** Via Zoom (registrants will receive a link the day before the webinar)

**Cost:** Complimentary

**Register:** [Here](#) by Monday May 29, 2023.