

**EMPLOYMENT STANDARDS ACT, 2000:
COMMON PITFALLS AND NEW OBLIGATIONS**

Half-Day Intensive Virtual Workshop

There were significant amendments to the *Employment Standards Act, 2000* (the “ESA”) in 2022, including the new requirement for disconnect from work and electronic monitoring policies. These changes, combined with an increase in remote and hybrid work arrangements, pose new challenges to ongoing ESA compliance.

Applying interactive learning and real life-scenarios, this half-day workshop examines the following topics:

- **Common ESA Pitfalls:** Frequently breached provisions of the ESA (including vacation, hours of work, and overtime) and how to stay compliant.
- **New ESA Policy Requirements:** What must an employer include? What is **not** required?
- **Remote Work Considerations:** Unique ESA compliance issues that may arise for remote (or hybrid) employees.
- **Preparing for an ESA Audit and Responding to a Claim:** What to do!

DATE and TIME:	Thursday, February 9, 2023	9:00am – 12:00pm
	Thursday, February 9, 2023	1:00pm – 4:00pm
	Wednesday, February 15, 2023	9:00am – 12:00pm
	Wednesday, February 15, 2023	1:00pm – 4:00pm

LOCATION: Zoom Virtual Workshop

COST: \$400 plus tax

REGISTER: [Here](#) [you will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.

