

HReview

Seminar Series



Please join us at our upcoming **HReview Breakfast Seminar**:

Termination of Employment: New Risks and Best Practices

More than ever, employers are facing high damage claims for post-termination conduct, and a heightened risk their employment agreement termination language will be found unenforceable.

Join us as we discuss:

1. Employment Contract Considerations

- Recent caselaw on the enforceability of termination clauses.
- When will ancillary terms jeopardize a termination clause?
- Risks associated with the termination of a fixed term employment agreement.

2. An Increase in “Bad Faith” Claims Related to the Manner of Termination

- What should (and should not) be included in the termination letter.
- How to minimize the risk of reputational damage to an employee post-termination.
- When will delay in the payment of statutory entitlements increase an employer’s potential liability?

3. Post-Termination Income and its Impact on Damage Awards

- An update on the duty to mitigate.
- The impact of Employment Insurance (EI) and Canada Emergency Relief Benefits (CERB) payments on a damage award.

Date: **March 8, 2023; 9:00 a.m. – 10:30 a.m.**

Webinar: **Via Zoom (registrants will receive a link the day before the webinar)**

Cost: **Complimentary**

Register: **[Here](#) by March 1, 2023.**