

# ***HReview***

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## ***Seminar Series***



Please join us at our upcoming ***HReview*** Breakfast Seminar:

### **Current Trends in Unionization and Collective Bargaining**

Inflation, labour shortages and workplaces returning to a “new normal” have increased interest in unionization in some private sector industries and brought new challenges to the collective bargaining table.

Join us as we discuss:

#### **1. Current Unionization and Wage Trends**

- The impact of the current economy on unionization rates in the private sector.
- The impact of the labour shortage and inflation on wage demands.
- Creative solutions to increase wages and manage expectations.

#### **2. COVID Clauses**

- Recent trends related to sick leave and other COVID-19 inspired provisions.
- Remote work and the collective agreement.

#### **3. Legislative and Case Law Update**

- Recent interest arbitration case law.
- Update on wage restraint legislation across Canada.

#### **4. Practical Tips for the Bargaining Table**

- Virtual vs. in-person bargaining (and when there may be an opportunity for both).
- What to do when employees don't ratify a collective agreement.
- When to use (or avoid) a final offer vote.

**Date:** **Wednesday, December 7, 2022, 9:00 a.m. – 10:30 a.m.**

**Webinar:** **Via Zoom (registrants will receive a link the day before the webinar)**

**Cost:** **Complimentary**

**Register:** **[Here](#) by Monday, November 28, 2022.**