

ABSENTEEISM AND ATTENDANCE MANAGEMENT **Half-Day Intensive Virtual Workshop**

Workplace absenteeism creates some of the most challenging issues faced by employers. It can be difficult to determine when absenteeism is culpable, what impact human rights considerations will have on attendance management, how to obtain meaningful medical information, and at what point there may be “cause” to terminate the employment relationship.

Using interactive learning and real-life scenarios, this half-day workshop examines the following topics:

1. *Managing Workplace Absenteeism*

- Human rights and privacy considerations.
- How to obtain meaningful medical information.

2. *Attendance Management Programs*

- Understand the difference between culpable and non-culpable absence.
- How to establish effective and defensible absenteeism thresholds.
- Tips and traps when implementing an attendance management program.

3. *Discipline and Discharge for Attendance-Related Reasons*

- When and how to use discipline to manage absenteeism.
- When will absenteeism constitute “cause” for termination.
- When to terminate for frustration of contract and innocent absenteeism.

DATE and TIME: Thursday, November 10, 2022 9:00am – 12:00pm
Thursday, November 10, 2022 1:00pm – 4:00pm
Thursday, November 17, 2022 9:00am – 12:00pm
Thursday, November 17, 2022 1:00pm – 4:00pm

LOCATION: Zoom Virtual Workshop

COST: \$400 plus tax

REGISTER: [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.

