**Managing Employees in a Unionized Workplace**

**Half-Day Intensive Virtual Workshop**

***What is the impact of a collective agreement on management’s ability to
organize the workplace?***

***How can workplace leaders effectively manage and discipline employees
in a unionized environment?***

Applying interactive learning and real life-scenarios, this half-day workshop examines these topics:

1. ***The Collective Agreement***
* What falls within *management rights*?
* The impact of key provisions on management’s ability to organize work (job postings, layoff, seniority, probation, *etc.*).
* Understanding the grievance and arbitration process.
1. ***Effective Management of Unionized Employees***
* Dealing with union stewards and representatives***.***
* Effective performance management.
* Motivating and communicating with unionized employees.
1. ***Discipline and Discharge***
* What do arbitrators consider in upholding discipline?
* The impact of workplace policies and procedures.
* Best (and worst) practices for discipline and discharge in a unionized environment.

**DATE and TIME: Thursday, September 15, 2022 9:00am – 12:00pm**

 **Thursday, September 15, 2022 1:00pm – 4:00pm**

 **Thursday, September 29, 2022 9:00am – 12:00pm**

 **Thursday, September 29, 2022 1:00pm – 4:00pm**

**LOCATION: Zoom Virtual Workshop**

**COST: $400 plus tax**

**REGISTER:**  [Here](https://www.sherrardkuzz.com/events/?data-category=workshops) [registrants will receive a secure Zoom link 24 hrs prior]

**This is a small group workshop; space is extremely limited.**