

**Accommodation of Mental Disability:  
Understanding an Employer's Rights and Responsibilities**

**Half-Day Intensive Virtual Workshop**

Increasingly, requests for accommodation in the workplace focus on mental, not physical, disability. Yet, understanding **when a mental health issue may be a disability** and **how far the duty to accommodate a mental disability extends** can be challenging for an employer.

This practical, half-day workshop provides participants with the knowledge and tools to confidently assess and respond to a request for mental health accommodation in the workplace.

Using interactive learning and real life-scenarios, topics include:

- **Mental Disability vs. Workplace Woe:** When does an ailment such as stress or anxiety require accommodation (and when does it not).
- **Medical Documentation:** How to obtain useful medical documentation related to mental disability.
- **The Accommodation Process:** How accommodation of a mental disability differs from accommodation of a physical disability, and ways to accommodate mental disability.
- **Leaves of Absence and Termination of Employment:** When is an employer justified in placing an employee on a leave of absence, or terminating the employment relationship, for reasons related to a mental disability

**DATE and TIME:** Thursday, August 11, 2022 9:00am – 12:00pm  
Thursday, August 11, 2022 1:00pm – 4:00pm  
Thursday, August 18, 2022 9:00am – 12:00pm  
Thursday, August 18, 2022 1:00pm – 4:00pm

**LOCATION:** Zoom Virtual Workshop

**COST:** \$400 plus tax

**REGISTER:** [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

**This is a small group workshop; space is extremely limited.**

