

# HReview

## Seminar Series



Please join us at our upcoming **HReview Breakfast Seminar**:

### Hot Topics in Human Rights

Human rights law is constantly evolving, and keeping on top of developments can be a challenge for even the most seasoned HR professional. Join us as we discuss recent decisions and how they might impact your workplace.

Join us as we discuss:

#### 1. Racial Discrimination

- The impact of “social context” when evaluating a claim of race-based discrimination.
- Practical considerations when responding to and investigating a race-based allegation.

#### 2. Sexual Harassment

- When is sexual harassment just cause for termination?
- Damage awards in sexual harassment claims.

#### 3. Human Rights in the Unionized Workplace

- Can a unionized employee file a human rights complaint or is a grievance the only option?

#### 4. Accommodation Round-Up

- Recent developments in:
  - Family status and disability accommodation.
  - COVID-19-related religious accommodation cases.

**Date:** September 21, 2022; 9:00 a.m. – 10:30 a.m.

**Webinar:** Via Zoom (registrants will receive a link the day before the webinar)

**Cost:** Complimentary

**Register:** [Here](#) by Monday September 12, 2022.