

Ontario Moves to Roadmap Exit Step under the *Reopening Ontario Act*

March 3, 2022

On March 1, 2022, all public health regions in Ontario moved to the Roadmap Exit Step under [O. Reg 364/20](#) to the *Reopening Ontario Act*. Under this last step in the reopening plan, any business that is open is required to follow the advice, recommendations and instructions issued by the Office of the Chief Medical Officer of Health (CMOH), including any advice, recommendations and instructions:

- On physical distancing, cleaning or disinfecting
- Requiring the business or organization to establish, implement and ensure compliance with a COVID-19 vaccination policy
- Setting out the precautions and procedures the business or organization must include in its COVID-19 vaccination policy
- On screening individuals by, among other things, posting signs at all entrances to the premises of the business or organization, in a conspicuous location visible to the public, that inform individuals on how to screen themselves for COVID-19 prior to entering the premises. **Note: active worker screening is no longer required but can be implemented voluntarily.**

Additionally, a business is required to comply with any advice, recommendation or instructions issued by its local public health official prior to February 25, 2022 that relates to any of the above, **except** for any advice, recommendations or instructions related to vaccination policies. As such, a business is no longer required to have a vaccination policy, unless required under an existing or future direction or order from the CMOH.

Despite these amendments, the following remain in force:

- Any existing directives, policies or guidance applicable to long-term care homes; and
- Existing mask requirements and the obligation to have a COVID-19 safety plan. Employers should review their current safety plans to ensure they accurately reflect their current COVID-19 protocols.

For assistance with any COVID-19 related matter, contact your Sherrard Kuzz LLP lawyer, or any member of the Sherrard Kuzz team at info@sherrardkuzz.com. We'll respond promptly.

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