

# **HReview**

## **Seminar Series**

**LEXP**ERT RANKED



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Please join us at our upcoming **HReview Breakfast Seminar**:

### **Hello - Goodbye: Best Practices When Hiring and Managing Departures**

One of the by-products of the COVID-19 pandemic was been seismic movement in workplace talent. Studies suggest between 25-40% of workers will look to leave their jobs as the pandemic subsides. As a result, employers will need to address two issues simultaneously: the recruitment of new talent and protection of the business from departing employees.

Join us as we discuss:

#### **1. Recruitment and Hiring**

- Risks associated with ‘poaching’ an employee from an existing job.
- Can an employer consider a candidate’s social media profile in the hiring process?
- How to address COVID-19 vaccination.
- Considerations if hiring into a work-from-home (remote)/hybrid arrangement.
- Key employment terms to introduce at the hiring stage.

#### **2. Departing Employees**

- Duties owed by a departing employee.
- Restrictive covenants and other key employment agreement terms.
- Ending employment during an employee’s resignation notice period.
- Can an employee who quits due to a COVID-19 related work requirement (vaccination, remote work, *etc.*) claim constructive dismissal?

**Date:** December 8, 2021; 9:00 a.m. – 10:30 a.m.

**Webinar:** Via Zoom (registrants will receive a link the day before the webinar)

**Cost:** Complimentary

**Register:** [Here](#) by DATE