

## **Additional Workplace Screening Requirements Now in Force**

March 8, 2021

On February 26, 2021, the Office of the Chief Medical Officer of Health for Ontario updated its [COVID-19 Screening Tool for Businesses and Organizations \(Screening Workers\)](#) and its [COVID-19 Screening Tool for Businesses and Organizations \(Screening Patrons\)](#). Under the [Reopening Ontario \(A Flexible Response to COVID-19 Act, 2020\)](#) and its associated [regulations](#), every business or organization to which the screening tools apply must ensure these tools comply with the updated requirements.

To this end, please note **two new screening requirements** specifically related to household members of a worker or patron:

- In regards to travel outside of Canada, a worker or patron must also answer the question, “In the last 14 days, have you **or anyone you live with** travelled outside of Canada?” (emphasis added).
- A new question requires a worker or patron to answer the question, “**Is anyone you live with currently experiencing any new COVID-19 symptoms and/or waiting for test results after experiencing symptoms**”? If the answer is yes, the worker or patron must be advised to stay home until the sick individual gets a negative COVID-19 test result, is cleared by their local public health unit, or is diagnosed with another illness.

**To learn more and for assistance, contact your Sherrard Kuzz LLP lawyer or, if you are not yet a client of our firm, contact us at [info@sherrardkuzz.com](mailto:info@sherrardkuzz.com) with the re line: COVID-19.**



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