

How to Conduct a Workplace Harassment Investigation

Half-Day Intensive Virtual Workshop

In Ontario and many other Canadian jurisdictions, an employer is required by law to conduct an investigation in response to an allegation of workplace harassment. A well planned and executed investigation will help management make sound and defensible decisions and minimize any liability that may arise.

In this workshop, you will acquire the knowledge and tools needed to conduct an effective workplace harassment investigation. Using interactive learning and real life-scenarios, topics include:

- What type of complaint or misconduct must be investigated?
- How to conduct an interview.
- The impact of COVID-19 on the investigation process.
- Dealing with tricky investigation situations.
- How to reach defensible findings of fact.
- What is (and is not) harassment?
- How to write a complete, well-organized and effective harassment report.

DATE and TIME: **9:00am – 12:00pm**
Tuesday, January 19, 2021
Wednesday, January 20, 2021
Tuesday, January 26, 2021
Thursday, January 28, 2021

LOCATION: **Zoom Virtual Workshop**

COST: **\$400 plus tax**

REGISTER: [Here](#) [registrants will receive a secure Zoom link 24 hrs prior]

This is a small group workshop; space is extremely limited.

