

HReview

Seminar Series

LEXPERT RANKED



Please join us at our upcoming **HReview Breakfast Seminar**:

BLURRED LINES: WHEN PERSONAL INTERESTS BECOME AN EMPLOYER'S BUSINESS

Leading a workplace during a global pandemic is difficult enough. Toss in the challenges of managing performance and productivity remotely, COVID fatigue, and a tsunami of misinformation circulating through social media, and it's easy to throw your hands in the air. But don't. Instead, join us as we discuss the following topics:

1. Privacy, Productivity and Work-from-Home

- Can an employer use surveillance or other monitoring to manage remote work and related productivity?
- Key components and considerations for a remote work policy.
- Can an employer discipline an employee for low productivity or non-compliance with an employer policy, when the employee works from home?

2. Refusal to Wear Personal Protective Equipment

- An employee refuses to wear PPE:
 - i. Can an employer require medical documentation to support the employee's refusal?
 - ii. If the reason is medical, must the employee be allowed to work in the workplace without the PPE?

3. Freedom of Expression and COVID-19

- Can an employee be disciplined or terminated for:
 - i. Engaging in behaviour outside of work that increases the risk they may contract COVID-19?
 - ii. Expressing "unpopular" or "dangerous" views about COVID-19 outside or inside of work (e.g., about masks or vaccination)?

Date: **FEBRUARY 24, 2021; 9:00 a.m. – 10:30 a.m.**

Webinar: **Via Zoom (registrants will receive a link the day before the webinar)**

Cost: **Complimentary**

Register: **[Here](#) by February 19, 2020.**