

Daily COVID-19 Screening Now Required in Ontario Workplaces

September 26, 2020

On Friday, September 25, 2020, the Government of Ontario amended [O. Reg 364/20](#), effective Saturday September 26, 2020. This Regulation sets out the Rules for Areas in Stage 3.

The amendments impose a requirement that *“the person responsible for a business or organization that is open shall operate the business or organization in compliance with the advice, recommendations and instructions issued by the Office of the Chief Medical Officer of Health on screening individuals.”*

The same day, the Ministry of Health issued its [COVID-19 Screening Tool for Workplaces \(Business and Organizations\)](#). The Tool provides screening questions for any worker or essential visitor seeking to enter the work environment. The Tool does not apply to patrons of a workplace, essential workers who travel outside of Canada for work, or emergency services or other first responders who may enter a workplace for emergency purposes.

Bottom Line: Effective September 26, 2020, each Ontario workplace is now required to **pro-actively screen every worker** (including an employee, volunteer, contractor and temporary agency worker) **and essential visitor** for COVID-19-related symptoms and risk factors **prior to entry into the work environment, each day the worker or essential visitor attends at the work environment.**

The screening tool should include, at a minimum, the questions identified in the Ministry of Health’s COVID-19 Screening Tool for Workplaces (Businesses and Organizations).

For assistance developing a COVID-19 screening tool appropriate for your workplace, contact your Sherrard Kuzz lawyer or any member of the Sherrard Kuzz team at info@sherrardkuzz.com. We’ll respond promptly.

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