

**The *Employment Standards Act, 2000*:  
Bill 47 and Beyond!**

**HALF-DAY INTENSIVE WORKSHOP**

With the introduction of Bill 148, many Ontario employers made significant changes to their workplace policies and practices to comply with the amendments to the *Employment Standards Act, 2000* (the “ESA”). Bill 47 will reverse many of those amendments, causing many employers to ask – “*what do we do now?*”

This half-day workshop covers the new amendments introduced by Bill 47 as well as existing provisions of the ESA where employers are frequently non-compliant. Participants will leave the workshop well-equipped to interpret and apply the ESA in their workplaces.

Applying interactive learning and real life-scenarios, topics include:

- **Bill 47:** How does Bill 47 amend the ESA; and which Bill 148 amendments remain in force?
- **Stop! Before you roll-back policies and practices...:** Understand the employment law implications that may be associated with “rolling-back” employment benefits provided under Bill 148.
- **Once you’ve decided to roll-back...:** How to amend policies and practices in an effective and defensible manner.
- **Common ESA Pitfalls:** Frequently breached provisions of the ESA and how to stay compliant.
- **Preparing for an ESA Audit and Responding to a Claim:** What to do!

**DATE and TIME:** Each workshop is from 9:00am – 1:00pm  
**Monday, December 10, 2018**  
**Tuesday, December 11, 2018**  
**Friday, December 14, 2018**

**LOCATION:** Sherrard Kuzz LLP, 250 Yonge Street, Suite 3300, Toronto

**COST:** \$495 plus tax

**REGISTER:** <http://www.sherrardkuzz.com/workshops.php>

**This is a small group workshop; space is extremely limited.**

