

2013

Employment, Labour and Human Resources Conference for the Healthcare Industry



When: Wednesday April 24, 2013

Host: **Sherrard Kuzz LLP, Employment & Labour Lawyers**

Where: Li Ka Shing International Healthcare Education Centre, St. Michael's Hospital
209 Victoria Street Toronto, ON M5B 1E8 416.864.5623

Cost: Please be our guest

RSVP: By Friday April 5, 2013 at www.sherrardkuzz.com/conference-registration.php

**Space is limited.
Please register
early to avoid
disappointment.**

CONFERENCE AGENDA

8:00am – 9:00am	Registration and Breakfast
9:00am – 10:15am <i>(Question and Answer Period)</i>	Performance Management and the Decision to Terminate <ul style="list-style-type: none">• Best Practices• Progressive Discipline• The Impact of a Collective Agreement• The Decision to Terminate: When is there Just Cause?• Strategies to Minimize Liability
10:15am – 10:30am	Coffee Break
10:30am – 12:00pm <i>(Question and Answer Period)</i>	Accommodation in the Workplace - Panel Discussion <ul style="list-style-type: none">• The Duty to Accommodate an Employee:<ul style="list-style-type: none">✓ Religion✓ Family Status✓ Disability• The Threshold of Undue Hardship• <i>Human Rights Code</i> vs. <i>Workplace Safety and Insurance Act</i><ul style="list-style-type: none">– Understanding the different obligations• <i>Accessibility for Ontarians with Disabilities Act</i><ul style="list-style-type: none">– What's coming under the Integrated Accessibility Standard
12:00pm – 1:00pm	Networking Lunch
1:00pm – 3:00pm	Workshops – Choose from: <ol style="list-style-type: none">1. Hiring Do's and Don'ts<ul style="list-style-type: none">– <i>Best practices and common pitfalls</i>2. Managing Workplace Injuries / Navigating the WSIB<ul style="list-style-type: none">– <i>Nuts and bolts of how to make return-to-work work for you</i>3. Conducting a Workplace Investigation<ul style="list-style-type: none">– <i>When? Why? How?</i>4. Positive Employee Relations<ul style="list-style-type: none">– <i>Responding to union organizing</i>



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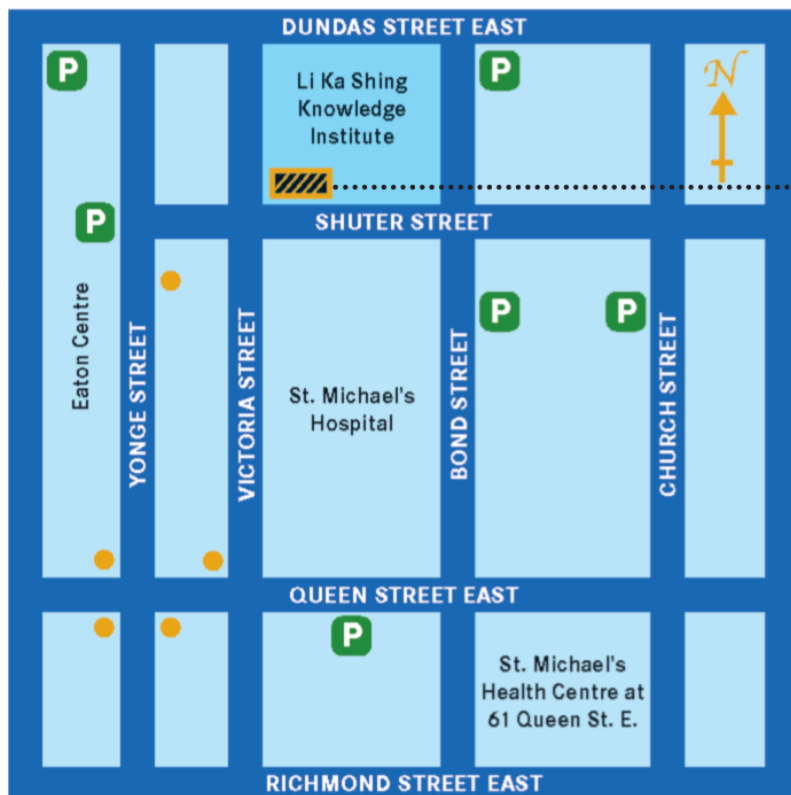
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Underground parking is available below the Keenan Research Centre in the Li Ka Shing Knowledge Institute of St. Michael's Hospital. Enter from Victoria Street.

- Other parking
- Subway

*** **Law Society of Upper Canada CPD Credits:** This seminar may be applied toward general CPD credits.

*** **HRPAO CHRP** members should inquire at hrpa.ca for eligibility guidelines regarding this seminar.

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