

## **Accommodation of Mental Disability:**

### **Understanding an Employer's Rights and Responsibilities**

#### **HALF-DAY INTENSIVE WORKSHOP**

Increasingly, requests for accommodation in the workplace focus on mental, not physical, disability. Yet, understanding when a mental health issue may be a disability and how far the duty to accommodate a mental disability extends can be extremely challenging for an employer.

This practical, half-day workshop provides participants with the knowledge and tools to confidently assess and respond to a request for mental health accommodation in the workplace.

Using interactive learning and real life-scenarios, topics include:

- **Mental Disability vs. Workplace Woe:** Know when an ailment such as stress and anxiety will (and will not) require accommodation.
- **Medical Documentation:** Learn how to obtain useful and appropriate medical documentation.
- **The Accommodation Process:** Understand how accommodation of a mental disability differs from physical disability and explore methods to accommodate mental disability.
- **Leaves of Absence and Termination of Employment:** Learn when an employer may be justified in placing an employee on a leave of absence or ending the employment relationship for reasons related to a mental disability.

**DATE and TIME:** Each workshop is from 9:00am – 1:00pm  
**Monday, October 15, 2018**  
**Tuesday, October 16, 2018**  
**Wednesday, October 17, 2018**

**LOCATION:** Sherrard Kuzz LLP, 250 Yonge Street, Suite 3300, Toronto

**COST:** \$495 plus tax

**REGISTER:** <http://www.sherrardkuzz.com/workshops.php>

**This is a small group workshop; space is extremely limited.**

