

***BILL 148: Understanding (and Complying) with the
New Obligations Under the Employment Standards Act, 2000***

Bill 148 introduces significant amendments to Ontario's *Employment Standards Act, 2000* ("ESA"), many of which take effect on **January 1, 2018**, with others coming into force on **April 1, 2018** and **January 1, 2019**.

This practical, half-day workshop is designed to assist employers comply with the new ESA obligations, using real-life scenarios and interactive learning.

Topics include:

- **Equal Pay for part-time, temporary and casual employees:** understanding and applying the new law
- **Scheduling:** policies and practices to comply with the new obligations
- **Personal Emergency Leave:** integration with existing leave policies and other paid entitlements
- **Vacation and Holiday Pay:** how to calculate under the new regime
- **Critical Illness Leave, Domestic Violence and Sexual Assault Leave and (expanded) Pregnancy and Parental Leave:** entitlements and obligations
- **Record Keeping:** what's new and how to comply

Dates: **Each workshop is from 9:00am - 1:00pm**
Monday, January 22, 2018 (Sold Out)
Tuesday, January 23, 2018 (Sold Out)
Wednesday, January 24, 2018 (Sold Out)
Thursday, January 25, 2018 (Sold Out)
Friday, January 26, 2018 (Sold Out)
Tuesday, January 30, 2018
Wednesday, January 31, 2018 (Sold Out)
Friday, February 2, 2018 (Sold Out)
Monday, February 5, 2018
Tuesday, February 6, 2018 (Sold Out)
Wednesday, February 7, 2018

Venue: Sherrard Kuzz LLP
250 Yonge Street, Suite 3300
Toronto, ON M5B 2L7

Cost: \$450 + HST

RSVP: As this is a small group workshop, space is extremely limited. Register early to avoid disappointment.