Sundeep Gokhale

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University of Windsor, *Juris Doctor* McMaster University, Bachelor of Arts (Labour Studies)



Sundeep is a highly accomplished lawyer whose broad practice is focused on the representation of management in many areas of employment and labour law. Sundeep's expertise includes:

- Advising the Multinational and Multi-Jurisdictional Employer
- Attendance Management
- Collective Agreement Administration
- Collective Bargaining
- Compensation and Benefit Plans
- Construction Labour Relations
- Employee Relations
- Employment Contracts
- Employment Screening and Hiring
- Employment Standards
- Grievance Arbitration
- Human Rights and Accommodation
- Labour Relations Board Proceedings

- Management Training
- Mediation and Alternative Dispute Resolution
- Occupational Health and Safety
- Policy Development and Implementation
- Pay Equity
- Responding to Union Organizing and Applications for Certification
- Sale or Closure
- Strike or Lock-Out Preparation and Business Continuity Planning
- Wrongful and Constructive Dismissal Litigation

Sundeep is frequently asked to speak at industry conferences and lead webinars on a variety of topics related to his practice.

He is a member of the Canadian Bar Association, Ontario Bar Association (Labour & Employment, Construction Law, Civil Litigation, Constitutional, Civil Liberties, Human Rights, Workers' Compensation), South Asian Bar Association (Toronto Chapter), Law Society of Ontario, and Retail Council of Canada. He volunteers his time to Ovarian Cancer Canada and has taught employment and labour law at Conestoga College.

Sundeep began his career as a student with Sherrard Kuzz LLP during which time he was seconded with the Ontario Labour Relations Board.